

UNIVERSITY OF ST. MICHAEL'S COLLEGE IN THE UNIVERSITY OF TORONTO

University of St. Michael's College

Office of the Bursar

Smoke-Free Policy

March 27, 2019 (Approved by Collegium)

To request an official copy of this policy, contact:

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University of St. Michael's College

Smoke-Free Policy

The University of St. Michael's College ("USMC") is committed to providing a safe and healthy environment for its faculty, staff, students, volunteers, and visitors. This Policy is part of that commitment.

- 1. **General prohibition against smoking:** Smoking is not permitted on any USMC property, except pursuant to this Policy.
- 2. **Application**: This Policy applies to all who are present on USMC property at any time and for any purposes, including but not limited to employees, students, community members, contractors, volunteers, and visitors.
- 3. **Smoking definition:** For purposes of this Policy, the word "smoking" includes the following: smoking or holding lighted tobacco or cannabis, and use of an electronic cigarette or other vaping device.
- 4. **Enforcement:** Enforcement will depend on the individual's relationship with USMC, the nature of the infraction, and the place in which it occurred.
- 5. **Sale of products:** Smoking products will not be sold on premises owned or occupied by USMC.
- 6. **Traditional Ceremonies:** Where smoking is a feature of traditional ceremonies, the Policy will accommodate such uses in accordance with applicable law. Divisions, Departments and Affiliations of USMC should consult with their department head and Bursar to determine whether the activity will be appropriate.
- 7. Accommodation: This Policy is subject to the duty to accommodate persons with disabilities in accordance with the Human Rights Code of Ontario.
- 8. **Signage:** Signs will be posted at USMC buildings, and other appropriate locations, in compliance with provincial law, municipal bylaws, and this Policy.
- 9. **Education:** USMC will provide education to inform members of its community about the serious health effects, both direct and indirect, of smoking.
- 10. **Cessation support:** USMC will assist students and employees with information about cessation support programs. Employees may contact human resources for details, Faculty of Theology students may contact the Dean of Theology's office and undergraduate students may contact the student health centre.

The following are links to provincial and municipal legal requirements relating to smoking. Legal requirements will prevail in the event of conflict with the Policy. Legislation, regulation, and the Municipal Code may be amended from time to time.

Smoke-Free Ontario Act, 2017 https://www.ontario.ca/laws/statute/17s26

Ontario Regulation 268/18 https://www.ontariocanada.com/registry/view.do?postingId=26469&language=en

Toronto Municipal Code, Chapter 709 https://www.toronto.ca/legdocs/municode/1184_709.pdf