



## BENEFIT COST AND ELECTION FORM

| OPTIONS<br>(please choose) | BENEFIT  | COST TO EMPLOYEE                                |  |
|----------------------------|--|---|--|
|                            | <b>Pension</b> (mandatory)   | 5.9% up to YMPE; 7.4% above YMPE <sup>(2)</sup> |  |
|                            | <b>Dental</b> (optional)   |   |  |
| <input type="checkbox"/>   | Single   | 14.49   | Monthly <sup>(1)</sup>                   |
| <input type="checkbox"/>   | Family   | 33.88   | Monthly <sup>(1)</sup>                   |
|                            | <b>Vision</b> (optional)   |   |  |
| <input type="checkbox"/>   | Single   | 4.10  | Monthly <sup>(1)</sup>                   |
| <input type="checkbox"/>   | Family   | 11.86   | Monthly <sup>(1)</sup>                   |
|                            | <b>Extended Health</b> (optional)  |   |  |
| <input type="checkbox"/>   | Single   | 17.35   | Monthly <sup>(1)</sup>                   |
| <input type="checkbox"/>   | Family   | 63.11   | Monthly <sup>(1)</sup>                   |
| <input type="checkbox"/>   | I choose not to be covered   | -   |  |
|                            | <b>Long Term Disability</b> (mandatory)<br>Maximum insurable coverage: \$125,000   | 0.0107  | x \$ salary/100 <sup>(2)</sup> Bi-weekly |
|                            | <b>Life insurance</b> (mandatory)  |   |  |
|                            | Basic Coverage 1x Salary up to \$125,000   | No Cost   |  |
| <input type="checkbox"/>   | 2 x Salary up to \$250,000   | 0.0968  | x \$ salary/1000 <sup>(2)</sup> Monthly  |
| <input type="checkbox"/>   | 3 x Salary up to \$375,000   | 0.1939  | x \$ salary/1000 <sup>(2)</sup> Monthly  |
| <input type="checkbox"/>   | 4 x Salary up to \$500,000   | 0.2908  | x \$ salary/1000 <sup>(2)</sup> Monthly  |
|                            | <b>Survivor Income Benefit</b> (optional)  |   |  |
| <input type="checkbox"/>   | 6x Salary up to \$390,000<br>SIB can be added in combination with Basic life insurance or 2x only.                           | 0.5808  | x \$ salary/1000 <sup>(2)</sup> Monthly  |
|                            | <b>Accidental Death and Dismemberment</b> (mandatory)<br>Equal to your life insurance; your life insurance choice will apply |   |  |
| <input type="checkbox"/>   | Basic Coverage 1x Salary up to \$125,000   | 0.0198  | x \$ salary/1000 <sup>(2)</sup> Monthly  |
| <input type="checkbox"/>   | 2 x Salary up to \$250,000   | 0.0396  | x \$ salary/1000 <sup>(2)</sup> Monthly  |
| <input type="checkbox"/>   | 3 x Salary up to \$375,000   | 0.0594  | x \$ salary/1000 <sup>(2)</sup> Monthly  |
| <input type="checkbox"/>   | 4 x Salary up to \$500,000   | 0.0792  | x \$ salary/1000 <sup>(2)</sup> Monthly  |

<sup>(1)</sup> Rates current as of July 1, 2015, Life premium current as of Jan 01, 2017, Subject to change with notice.

<sup>(2)</sup> Rates current as of July 1, 2015, Life premium current as of Jan 01, 2017, Subject to change with notice.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Name (please print)