

USMC Faculty and Librarian Health and Dental Benefit Plan

Plan Name: Active USMC Faculty & Librarians BD26097

Plan Implementation: 1-Jul-21

BREAKDOWN OF EMPLOYEE/EMPLOYER RATES, INCLUDING TAX:

| Benefit | Single Coverage | Single | Single | Family Coverage | Family | Family |
|-----------------------|-----------------|---------|---------|-----------------|---------|---------|
| | TOTAL | EE Cost | ER Cost | TOTAL | EE Cost | ER Cost |
| Health (75/25) | 150.04 | 37.51 | 112.53 | 323.82 | 80.96 | 242.86 |
| Dental (80/20) | 87.86 | 17.57 | 70.29 | 201.09 | 40.22 | 160.87 |
| Vision (75/25) | 14.84 | 3.71 | 11.13 | 32.03 | 8.01 | 24.02 |
| Total | 252.74 | 58.79 | 193.95 | 556.94 | 129.19 | 427.75 |

(The above are monthly cost rate, not per pay)