



UNIVERSITY OF
ST. MICHAEL'S COLLEGE
IN THE UNIVERSITY OF TORONTO

Joint Health and Safety Committee Meeting Minutes

Meeting: No 1 - 2021/22	Date: October 4 th , 2021
Location: Teams Meeting	Time: 12:00 p.m. to 1:00pm

Expected Attendees:	
Suzanne Ramnauth, Co-Chair	Steve Koshchuk, Co-Chair, USW
Barb Power, Non-Union	John Santos, USW
Richard Carter, UTFA	Peter Skrepichuk, USW
Daniel Brielmaier, CUPE (interim)	Chanelle Burris, Non-Union
Invited Guest(s):	
Effie Slapnicar, Administration	
Michael Chow, Director of Facilities & Services	

Item	Details	Presenter	Time
1.0	Approval of Minutes of June 3rd, 2021	SR	5 min
	Business Arising, not covered in other agenda items:		
2.0	Committee Member Updates	SR	5 min
3.0	<p>Results of Fall 2021 Reopening Survey</p> <p>-73% of respondents chose to return based on whatever safeguards campus has put in place. 15%, will return under any circumstance and 1% say they will not return to campus under any circumstance.</p> <p>-The 3 major factors that would deter staff from returning are: concern about personal health, campus safety measures, and concern about the health of someone close to me.</p> <p>-The 3 top factors respondents indicated would make them feel safe and comfortable to return to campus include: Mandatory vaccinations, Increased cleaning and sanitization and limits on crowds.</p> <p>-43% of respondents indicated they feel neutral about being well informed about safety measures taken to allow employees to return to work. 24% strongly disagree and 33%</p>	SR	10 min



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	<p>strongly agree. This was at a time where the information that was being released was very rapid and there was more uncertainty. If the survey was taken again now, the results may be different.</p> <p>-Answering: How would you rate your mental health right now? 19% rate it excellent, 38.9% rate it good, 26.9% rated Fair and 9.3% rated Poor. 5.6% rated very poor.</p> <p>-“Please tell us about your COVID-19 vaccine status”: 87.04% are fully vaccinated, 1 say they are planning to be vaccinated and 6.48% say they plan to get vaccinated before the fall semester. 3.7% prefer not to respond.</p> <p>“What can the university build upon to best support employees in returning to campus this fall?” The major responses include: 1st Flexible working arrangement, 2nd vaccine mandate, 3rd Flexible Hours.</p>		
4.0	<p>2021 Fall Reopening</p> <p>1. Mandatory Vaccinations</p> <ul style="list-style-type: none"> - Following the policy of UofT, we require full vaccination by October 29th which assumes the last dose for October 15th. This includes all staff including the church, Chartwells and Loretto. - Medical exemptions would be sent to Homewood health. - Religious exemptions are handled on a case by case basis. As of now there is no exemption on the basis of Catholicism. - The Canada Room would now just be for students and residence. <p>2. UCheck</p> <ul style="list-style-type: none"> - Visitors that do not have a UTORID may bring their vaccine physical receipt and complete the paper based screening form. This would be verified by the porter’s desk. <p>3. Health and Safety Protocols</p> <ul style="list-style-type: none"> - St Michael’s has been following UofT’s reopening plan which is available online. 	ES, MC	30 min



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	<ul style="list-style-type: none"> - Increased Sanitization – this has been continuing on. - Ventilation: there have been tests done by engineers to find the ventilation is at the same level as patient rooms/health center safety levels. Air purifiers have been installed in the school as well. - Physical distancing and masks – these are continuously encouraged and markers have been placed. There is limits to the library with restricted access to those with a T-card. - Staff have become used to the protocols as it has become second nature. 		
5.0	2021-2022 Building Inspection Schedule Peter was unable to make the meeting today however all building checks have been completed.	ALL	5 min
6.0	Confirm next meeting	SR	5 min

Suzanne Ramnauth, Co-Chairperson

Steven Koshchuk, Co-Chairperson

Recording Secretary