



UNIVERSITY OF  
**ST. MICHAEL'S COLLEGE**  
IN THE UNIVERSITY OF TORONTO

OFFICE OF THE PRESIDENT

**To:** The University of St. Michael's College Community & Collegium Chair  
**From:** The Office of the President  
**Re:** Review of the Office of the Principal  
**Date:** October 1, 2021

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**Background:**

Professor Mark McGowan's term as Interim Principal and Vice-President of the University of St. Michael's College (USMC) ends on June 30, 2022, and he has indicated that he does not wish to extend his term. We will have an opportunity at a later date to express our appreciation for the exemplary leadership Professor McGowan has shown as Interim Principal since the beginning of his term on June 1, 2020. As required by USMC's Federation Framework agreement with the University of Toronto, I am striking a Committee to review the Office of the Principal before initiating the process to search for Professor McGowan's successor.

Please note item 4.10 of the Federation Framework agreement (July, 2008):

"The University of St. Michael's College agrees to include the Vice-President and Provost of the University of Toronto (or delegate) in the search process for the position of Principal. The University of St. Michael's College agrees that it will conduct a review of the Principal's office each time before it is filled or renewed and will include the Vice-President and Provost (or delegate) on the review committee and will share the report with the University of Toronto Vice-President and Provost. The review report will be presented to University of Toronto governance following its policies for academic reviews and the appointment of the Principal of St. Michael's College will be reported to the Academic Board."

**The Review Committee:**

The Review Committee's mandate is to review the Office of the Principal in light of the current situation at the College within USMC and within the University of Toronto. The Review Committee will consider the topics and recommendations of the previous review of the Office of Principal, completed in 2015, and will focus on the unique ways the Office of Principal can advance the strategic priorities of USMC as articulated in St. Mike's 180.

In consultation with the Provost of the University of Toronto, I have appointed Professor Markus Stock, Principal of University College and long-time Fellow of USMC, to chair the Review Committee. Other appointed members of the Review Committee are as follows:

Alison More—USMC Teaching Stream Faculty  
David Wilson—Faculty with UofT Appointment  
Seamus Ross—USMC Fellow  
Cianna Choo—USMC Student

**Outline of Process and Timeline:**

The Review Committee will undertake a comprehensive review of the Office of Principal guided by the mandate articulated above, and will produce a report and recommendations by November 15, 2021, which will be shared with the President and the Provost of the University of Toronto.

The President will then strike a Search Committee for the new Principal, whose work will be informed by the results of the review. There will be a call for nominations to serve on the Search Committee. A memo detailing the mandate, timeline, and nomination procedure for the Search Committee will be distributed as the Review Committee completes its work.

The review of the Office of the Principal is the first step towards an important new appointment in the life of the University of St. Michael's College and the University of Toronto. Should you be contacted by the Review Committee, I encourage your earnest cooperation. Broad participation in the entire process will ensure a successful outcome.

Sincerely,



David Sylvester  
President & Vice-Chancellor