

**UNIVERSITY OF ST. MICHAEL'S COLLEGE**  
**SALARY RANGES FOR NON-UNIONIZED/EXEMPT EMPLOYEE GROUP**

**Effective May 1, 2022**

<b>SALARY BAND</b>	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>A1</b>	\$45,450	\$50,500	\$60,600
<b>A2</b>	\$52,268	\$58,075	\$69,690
<b>A3</b>	\$60,108	\$66,786	\$80,144
<b>PM1</b>	\$69,123	\$76,804	\$92,166
<b>PM2</b>	\$76,036	\$84,484	\$101,382
<b>PM3</b>	\$95,045	\$105,606	\$126,727
<b>PM4</b>	\$118,806	\$132,007	\$165,009
<b>PM5</b>	\$148,508	\$165,009	\$206,261
<b>E1</b>	\$185,635	\$206,261	\$257,827

- Administrative (A)
- Professional/Managerial (PM)
- Executive (E)