

USW WAGE GRID, JULY 1, 2023

Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hiring Rate	6 months	1 year	2 year	3 year	4 year	5 year
		1.25%	1.25%	2%	2%	2%	2.1%
1	20.62	20.88	21.14	21.57	22.00	22.44	22.91
2	21.55	21.82	22.09	22.53	22.98	23.44	23.93
3	22.92	23.21	23.50	23.97	24.45	24.94	25.46
4	24.34	24.65	24.96	25.46	25.96	26.48	27.04
5	27.49	27.83	28.18	28.74	29.32	29.90	30.53
6	29.96	30.34	30.72	31.33	31.96	32.60	33.28
7	30.92	31.30	31.69	32.33	32.97	33.63	34.34
8	31.85	32.25	32.65	33.30	33.97	34.65	35.38
9	32.79	33.20	33.61	34.28	34.97	35.67	36.42
10	34.67	35.10	35.54	36.25	36.98	37.72	38.51
11	35.83	36.28	36.73	37.46	38.21	38.98	39.80
12	37.56	38.03	38.50	39.27	40.06	40.86	41.72
13	38.40	38.88	39.37	40.16	40.96	41.78	42.66
14	40.27	40.77	41.28	42.11	42.95	43.81	44.73
15	41.22	41.74	42.26	43.10	43.97	44.85	45.79
16	43.09	43.63	44.17	45.05	45.95	46.87	47.86
17	45.00	45.56	46.13	47.05	47.99	48.95	49.98
18	46.83	47.42	48.01	48.97	49.95	50.95	52.02