

UNIVERSITY OF ST. MICHAEL'S COLLEGE
SALARY RANGES FOR NON-UNIONIZED/EXEMPT EMPLOYEE GROUP

Effective July 1, 2023

SALARY BAND	MINIMUM	MIDPOINT	MAXIMUM
A1	\$46,823	\$52,025	\$62,430
A2	\$53,847	\$59,829	\$71,795
A3	\$61,923	\$68,803	\$82,564
PM1	\$71,210	\$79,123	\$94,950
PM2	\$78,332	\$87,036	\$104,444
PM3	\$97,915	\$108,795	\$130,554
PM4	\$122,394	\$135,994	\$169,992
PM5	\$152,993	\$169,992	\$212,490
E1	\$191,241	\$212,490	\$265,613

- Administrative (A)
- Professional/Managerial (PM)
- Executive (E)