

UNIVERSITY OF ST. MICHAEL'S COLLEGE
SALARY RANGES FOR NON-UNIONIZED/EXEMPT EMPLOYEE GROUP

Effective July 1, 2024

| SALARY BAND | MINIMUM | MIDPOINT | MAXIMUM |
|--------------------|----------------|-----------------|----------------|
| A1 | \$48,696 | \$54,106 | \$64,927 |
| A2 | \$56,000 | \$62,222 | \$74,666 |
| A3 | \$64,400 | \$71,555 | \$85,867 |
| PM1 | \$74,058 | \$82,288 | \$98,748 |
| PM2 | \$81,465 | \$90,517 | \$108,622 |
| PM3 | \$101,832 | \$113,147 | \$135,776 |
| PM4 | \$127,290 | \$141,433 | \$176,791 |
| PM5 | \$159,113 | \$176,791 | \$220,990 |
| E1 | \$198,891 | \$220,990 | \$276,238 |

- Administrative (A)
- Professional/Managerial (PM)
- Executive (E)