

USW WAGE GRID, JULY 1, 2025

Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hiring Rate	6 months	1 year	2 year	3 year	4 year	5 year
		1.25%	1.25%	2.00%	2.00%	2.00%	2.10%
1	22.46	22.74	23.03	23.50	23.97	24.44	24.96
2	23.47	23.76	24.06	24.54	25.03	25.53	26.07
3	24.97	25.28	25.59	26.11	26.63	27.16	27.73
4	26.52	26.85	27.18	27.73	28.28	28.85	29.45
5	29.94	30.31	30.69	31.31	31.93	32.57	33.25
6	32.64	33.05	33.46	34.13	34.81	35.51	36.25
7	33.68	34.10	34.52	35.21	35.92	36.64	37.41
8	34.69	35.13	35.56	36.28	37.00	37.74	38.53
9	35.71	36.16	36.61	37.34	38.09	38.85	39.67
10	37.76	38.24	38.71	39.49	40.28	41.08	41.95
11	39.03	39.51	40.01	40.81	41.62	42.46	43.35
12	40.91	41.42	41.94	42.78	43.64	44.51	45.44
13	41.83	42.35	42.88	43.74	44.62	45.51	46.46
14	43.86	44.41	44.97	45.87	46.78	47.72	48.72
15	44.90	45.46	46.03	46.95	47.89	48.85	49.87
16	46.93	47.52	48.11	49.08	50.06	51.06	52.13
17	49.01	49.63	50.25	51.25	52.28	53.32	54.44
18	51.01	51.65	52.30	53.34	54.41	55.50	56.66