

**UNIVERSITY OF ST. MICHAEL'S COLLEGE**  
**SALARY RANGES FOR NON-UNIONIZED/EXEMPT EMPLOYEE GROUP**

**Effective July 1, 2025**

<b>SALARY BAND</b>	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>A1</b>	\$49,572	\$55,080	\$66,096
<b>A2</b>	\$57,009	\$63,342	\$76,011
<b>A3</b>	\$65,559	\$72,843	\$87,412
<b>PM1</b>	\$75,391	\$83,769	\$100,525
<b>PM2</b>	\$82,932	\$92,147	\$110,577
<b>PM3</b>	\$103,665	\$115,183	\$138,220
<b>PM4</b>	\$129,581	\$143,980	\$179,974
<b>PM5</b>	\$161,977	\$179,974	\$224,967
<b>E1</b>	\$202,471	\$224,967	\$281,210

- Administrative (A)
- Professional/Managerial (PM)
- Executive (E)